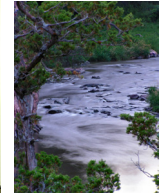


23rd Management Institute & Fall Conference

Thursday & Friday
August 27 & 28, 2009



**Ramada Inn Conference Center
Morgantown, West Virginia**



National Association of Social Workers
WEST VIRGINIA CHAPTER
1608 Virginia Street East
Charleston, WV 25311

23rd Management Institute & Fall Conference

Thursday & Friday, August 27 & 28, 2009, Ramada Inn Conference Center, Morgantown, WV

Purpose: *Not Just for Managers Anymore!*

The 23rd Management Institute & Fall Conference will improve your skills and provide crucial information to help you be a more successful manager, provider or clinician. Gain valuable insights, tools and information to strengthen your skills and services!

Who Should Attend: *Something for Everyone!*

Nonprofit, private, community faith-based and public sector administrators, managers and supervisors, *as well as* direct practitioners, social workers, therapists, case managers and mental health professionals employed in the provision of health, mental health and social services. *Sponsored by the National Association of Social Workers, West Virginia Chapter*

Schedule of Events

Thursday, August 27, 2009

9 am - 10:30 am: Opening Plenary Session (1.5 CE Hrs)

West Virginia's Mental Health Crisis

Representatives of consumers, government and providers discuss the current crisis of funding, services and care

10:45 am - 12:15 pm: Concurrent Workshops: (1.5 CE Hrs)

- | | |
|---|--|
| A. Workplace Safety
Provided by Brickstreet Insurance | B. Bringing it Home: NASW Branch Activities
Branch Leaders & Representatives |
|---|--|

1:30 pm - 4:30 pm: Concurrent Workshops (3 CE Hrs)

- | | |
|--|--|
| C. Fundraising with Generation Next
Jane Marks, WV Alzheimer's Association | F. Supervising Employees with Secondary Trauma
Pat Chase, MSW, EdD |
| D. Elder Law
Hans Wikle, Richard F. Ice, Jr. and Michael W. Lucas, III, Esq. | G. Learning About Your Team
Christa Aucremanne, MSW, LICSW |
| E. Clinical Supervision
Eric Rankin, PhD, MSW, LICSW | |

4:30 - 6:00 pm: Exemplar Reception/NASW & WVU Div of Social Work Updates-All Welcome! (.5 CE Hrs)

Friday, August 28, 2009

8:30 am - 11:30 am Concurrent 3 hr. Workshops (3 CE Hrs)

- | | |
|--|--|
| H. Conflict Resolution
Gary McDaniel, MSW, LICSW | J. Futures Planning
Carol Newlon, MA, LPC, LSW |
| I. Employment Law
Jennifer Powell, JD, MSW | K. Grant Writing
Kim Barber Tieman, MSW |

12:45 pm: Keynote Address (1 CE Hr)

Returning From War: Serving WV Veterans, Military Personnel and their Families

Hilda Heady, MSW

2:00 pm - 4:00 pm Concurrent 3 hr. Workshops (2 CE Hrs)

- | | |
|---|---|
| L. Serving WV Veterans, Military Personnel and their Families
Panel Moderator: Hilda Heady, MSW | N. Impaired Practitioners
Chatman Neely, MSW, LICSW |
| M. Using JAN: Effective Job Accommodation
Carter Batiste, JD and Beth Loy, PhD | O. Issues Affecting West Virginia Seniors
AARP Policy Initiatives |

Workshop Descriptions and Presenter Information

Opening Session: West Virginia's Mental Health Crisis. Panelists: Hon. Delegate Barbara Fleischauer, David Sanders, Executive Director, WV Mental Health Consumers Assoc., Robert D. Williams, PhD, Admin., United Summit Center and Kimberly Walsh, MSW, Asst. Comm., BHHF.

A. **Workplace Safety:** Presented by Brickstreet Insurance. Learn what today's organizational leaders need to improve workplace safety!

B. **Bringing it Home: NASW Branch Activities.** NASW local Branches promote social work, engage in service projects, and pursue NASW goals in their communities. Learn what Branches are doing, where new ones are forming and how they work.

C. **Fundraising with Generation Next:** Jane Marks, CEO, Alzheimer's Association of West Virginia. Today's young professionals respond very differently to appeals for donations and volunteerism than did their parents. Learn unique ways to reach and better involve this important generation!

D. **Elder Law:** Hans Wikle, Medicaid Specialist, Producer's Wealth Spring, Richard F. Ice, Jr., Case Management Coordinator, Appalachian Benefits Assistance Corp. and Michael W. Lucas, III, Esq., Rokisky & Associates. Learn about legal and financial issues affecting aging adults, including wills, trusts, guardianship, advance directives, power of attorney and Medicare Parts C & D.

E. **Clinical Supervision:** Eric Rankin, PhD, LICSW, Professor, WVU Dept. of Beh. Medicine & Psychiatry. A psycho-dynamically informed developmental approach to clinical supervision. Topics include levels of development, tailoring supervision to the individual and goals for personal growth. Bring examples of your experiences as a supervisor or supervisee!

F. **Supervising Employees with Secondary Trauma:** Pat Chase, MSW, EdD. Our clients' life problems sometimes 'hit home' so hard that our employees' lives and performance are negatively affected. Learn what to look for and how to respond effectively and compassionately to secondary trauma.

G. **Learning About Your Team:** Christa Aucremanne, LCSW. CAC, Creative Interventions, LLC. An innovative approach to recognizing personality types and motivations to enhance team functioning.

H. **Conflict Resolution:** Gary McDaniel, MSW, LICSW, School Social Worker, Morgan Co. Schools. Learn to manage conflict with others and between colleagues with confidence and respect.

I. **Employment Law:** Jennifer Powell, JD, MSW, Assistant Dean/Career Services, WVU College of Law. Topics include using best practices to

minimize liability for discrimination/ harassment claims, how state and federal civil actions differ, ethical misconduct and the most common legal proceedings.

J. **Futures Planning:** Carol Newlon MA, LPC, LSW, Positive Behavior Support Crisis Specialist, WVU Center for Excellence in Disabilities. Futures Planning is creative facilitation to inspire individuals and groups to envision, plan and enact constructive futures. An overview of tools and examples of how the process has made a difference in real people's lives.

K. **Grant Writing:** Kim Barber Tieman, ACSW, LCSW, CEO, WV Commission for National & Community Service. Learn what foundations look for in successful grant applications. Bring examples to help hone your skills!

Keynote Address: Serving WV Veterans, Military Personnel and their Families, Hilda R. Heady, MSW, Associate Vice-President for Rural Health, West Virginia University & Executive and State Program Director, West Virginia Rural Health Education Partnerships/Area Health Educations Centers.

L. **Serving WV Veterans, Military Personnel and their Families.** Moderator: Hilda R. Heady, MSW. Panel includes Jeremy Harrison, MSW, Wheeling Vet Center and representatives of WV National Guard Family Programs, This panel presentation...

M. **Using JAN: Effective Job Accommodation,** Linda Carter Batiste, JD and Beth Loy, PhD, both Principle Consultants, Job Accommodation Network, a free consulting service funded by the US Dept. of Labor's Office of Disability Employment Polity. JAN offers resources for employers and employees about accommodating disabilities in the workplace. Targets what you need to know about the ADA Amendments Act of 2008 and effective accommodations.

N. **Impaired Practitioners:** Chatman Neely, MSW, LICSW, Wheeling MSW Program Coordinator and Linda Ferrise, MSW, EdD, BSW Program Director, both of WVU Div. of Social Work. Discuss how to effectively discharge our ethical obligation to take action and protect clients when colleagues are impaired by addictions, illness or other conditions and behaviors. Applies to SW Ethics hours requirements.

O. **Issues Affecting West Virginia Seniors:** Presented by AARP. Business and governmental policies don't always mesh with the realities of getting older. Seniors on fixed incomes and living away from family are especially at risk. Learn about the policy improvements interests of AARP.

Continuing Education Information

The Management Institute is approved for WV and OH licensed Social Workers & WV Certified Addictions Counselors. Applications pending for WV LPC's, Attorneys and persons enrolled in the WVU Nonprofit Certificate Program.

Social Workers/Addictions Professionals: Up to 12.5 hours for WV Social Workers & up to 12 hours for OH Social Workers and WV Addictions Counselors. NASW WV is recognized by the WV Board of Social Work Examiners (#490013), WV Certification Board for Addiction Professionals, and the OH Social Work Board (#RSX100401). NASW WV CE hours are generally accepted for social workers in MD, PA, and VA.

Social Work Ethics: Workshops I – Employment Law and N – Impaired Professionals discuss application of the NASW Code of Ethics and therefore apply to the ethics requirement for WV temporary license holders.

WVU Nonprofit Management Certificate Program: This program is under review & many sessions will apply to this certificate program of the WVU Div. of Social Work. For info please visit: http://socialwork.wvu.edu/continuing_education or contact Jacki Englehardt, MSW at (304) 293-3501, ext. 3109.

WV Licensed Professional Counselors: Application is pending to offer up to 12 hours for WV LPC's.

Attorneys: Application is pending for MCLE credits by the WV Bar Association MCLE Commission.

For additional information contact NASW, West Virginia Chapter at (304) 345-NASW (6279), via e-mail at Mail@NASWWV.org or visit: www.NASWWV.org Consumer info available online at: www.HelpStartsHere.org

Community Service Project

Social workers help others every day, that's why it's only natural to include a service project at NASW events. Please bring personal hygiene items, canned food or cash donations to assist **HOPE, Inc.** in their work with victims of domestic violence in Marion Co. *Thanks!*

REGISTRATION REQUEST: 2009 Management Institute & Fall Conference

Thursday & Friday, August 27 & 28, 2009, Ramada Inn Conference Center, Morgantown, WV

Registration Form and General Information

Location/Directions: Ramada Inn Hotel & Conference Center, Morgantown, WV (Just off Exit 1 of I-68 at Morgantown)

Hotel Reservations/Reservation Deadline: A block of rooms has been reserved at the special rate of \$72 per night (+ tax) at Morgantown Ramada Inn. For reservations call 800-834-9766 or (304) 296-3431 by Aug. 9th. Lodging is on your own.

Refreshments: Light refreshments provided. Lunch (on your own) is available at the Ramada Inn or local restaurants.

Confirmation: To receive a written confirmation please register by Aug. 17. Registration also available at-the-door.

Cancellation/Refunds: Refund requests must be in writing (fax accepted). A \$25 cancellation fee will apply to requests received between Aug. 17 & 23; no refunds after Aug. 23.

Definitions: NASW Member means current member in good standing (not same as having SW license). Student Non-member means full-time student enrolled in at least 12 hrs. undergraduate, 9 hrs. graduate, or 6 hrs. doctoral. Retired means 55 or older & employed less than 19 hours per week.

ADA Accommodation: Check box under #1 below and write the specific accommodation request(s) in the space provided. Please register by July 27 as requests made after this date may not allow ample time to arrange appropriate accommodation(s).

Fine Print: All policies contained herein will apply. NASW WV is not responsible for injury, loss or damages associated with participation in this program. Registration/participation implies agreement with these terms and conditions and serves as written permission for NASW to send you relevant fax and/or email info under FCC rules.

1. **Registration Request:** (Please print clearly) Complete form & attach payment. Mail or fax by Aug. 17 or register at-the-door.

First Name: _____ MI: _____ Last Name: _____
Job Title: _____ NASW Member # (if applicable): _____
License Type (check one): LSW LCSW LGSW LICSW LPC TL-DHHR TL Other _____
Agency/Employer: _____
Mailing Address: _____
City: _____ State: _____ Zip: _____
Daytime Phone: (____) _____ Fax: (____) _____ Cell: (____) _____
Email: _____ Home phone: (____) _____

For ADA Accommodation please check box and write accommodation request(s) below

2. **Management Institute Registration Fee: (Check one)**

<u>Fee Category</u>	<u>Full Institute</u>		<u>One Day Only</u>
<u>Note: Full Institute "Early Bird" Deadline is Aug. 4th!</u>	<u>By 08/4</u>	<u>After 08/4</u>	<u>Any Time</u>
NASW Member	<input type="checkbox"/> \$80	<input type="checkbox"/> \$105	<input type="checkbox"/> \$65
Nonmember	<input type="checkbox"/> \$108	<input type="checkbox"/> \$129	<input type="checkbox"/> \$85
Student/Retired Member	<input type="checkbox"/> \$45	<input type="checkbox"/> \$55	<input type="checkbox"/> \$37
Student/Retired Nonmember	<input type="checkbox"/> \$60	<input type="checkbox"/> \$70	<input type="checkbox"/> \$53

3. **Workshop Selections:** (Check one preferred workshop in each group on the day/s and time/s you'll attend)

Thursday 10:45am-12:15pm: A Workplace Safety B NASW Branches
Thursday 1:30-4:30pm: C Fundraising D Elder Law E Supervision F Trauma G Teambuilding
Friday Morning 8:30-11:30am: H Conflict Resolution I Employment Law J Futures Planning K Grant Writing
Friday Afternoon 1:45-4:00pm: L Serving Veterans M Accommodation N Impaired Professional O Senior Issues

4. **Payment Method:** Register by mail or fax. Full payment must accompany registration. Fax registrations accepted ONLY with Visa/MC or attached and approved agency purchase order form.). **Fax #: (304) 720-3766.**

Mailing Address:
NASW WV Chapter
1608 Virginia Street East
Charleston, WV 25311

Please Check one: Check Enclosed Approved agency purchase order enclosed

Visa or MasterCard: Card #: _____

Exp. Date: ____/____/____ Authorized Signature: _____

IVC Security # _____ (last 3 digits back of credit card) Billing Address Zip Code: _____

Registration Deadline: Aug. 17. To Register Online Visit: www.NASWWV.org Processing fees apply.